

25<sup>th</sup> January 2023

Dear Parents/Carers,

As I'm sure you are now aware, the National Education Union (NEU) has voted for strike action for teaching staff on 1 February 2023, 28 February 2023, 15 March 2023 and 16 March 2023.

Teaching staff at our school have a legal right to take part in the planned strike action; however, it is important to emphasise that the dispute and strike action is not specific to our school. The industrial action is in relation to the NEU's dispute with the Government over the nationally agreed pay rises when taking into account the pressures faced by staff with the increased cost of living which we are all experiencing. It is a national issue, affecting all schools in England.

With the aim of identifying whether our school will be impacted by strike action, we have written to all teaching staff to ask them to confirm whether or not they intend to take part. At this stage, we are concentrating on the impact of scheduled industrial action on 1<sup>st</sup> February and will keep parents informed about future strike days, and any impact, nearer the time.

**We can now confirm that we do have teaching staff who will be taking part in the strike action on 1<sup>st</sup> February. All four of our classes will be impacted by teachers striking on this day and therefore school will be closed to children on 1<sup>st</sup> February and home learning tasks will be issued as an alternative (these will be sent home with children on Tuesday). If you are currently entitled to meal vouchers in school holidays you will receive an additional voucher to cover this day.**

We also need to highlight that there is a risk that support staff at our school might be impacted if their own children's school is closed due to the strikes. It is possible that some staff may need to take last minute time off to care for their own children, as a result of actions outside of our control.

Please be assured, we have done everything reasonably possible to mitigate the impact of industrial action, including considering whether we have enough staff in school to comply with our legal obligations and duty of care to pupils. Any decisions we make, which impact your children, are based upon detailed risk assessments and are done in consultation with our governing body and the Trust.

Thank you for your cooperation and understanding.

Yours sincerely



**Kaye Boyce**  
Vice Principal